

Charlie Stanard

Senior Software Engineer

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EXPERIENCE

Senior Software Engineer

September 2021 - Present • www.guild.com

Guild

Denver, CO / Remote

- Guild is a business-to-business education benefit platform, supporting working adults pursuing continued education and job training through their employer
- Building back-end services on AWS and user interfaces using React
- Reduced customer onboarding and launch effort by up to 89% by removing engineering touchpoints through internal admin tooling, increasing overall operational efficiency and more than doubling launch capacity
- Supporting critical business systems serving 250k+ active users across multiple product categories
- Ensuring software stability and security through monitoring, maintenance, CI/CD pipeline efficiency, and participating in on-call support rotations
- Collaborating with product team in planning software features to meet the needs of both internal and external stakeholders
- Providing cross-functional technical and non-technical leadership throughout the software development lifecycle
- Mentoring peers and training junior engineers

Software Developer

July 2019 - September 2021 • www.poppulo.com

poppulo

Denver, CO

- Poppulo provides an enterprise digital signage and communications platform for organizations to engage customers and employees
- Developed UI features, wrote tests, and maintained repositories for cloud content management system and integrated IoT devices
- Contributed to internal shared component library
- Built and maintained internal JavaScript packages
- Wrote and maintained technical and non-technical team documentation
- Led initiative to adopt the Cypress testing framework as a front-end testing tool

Full-Stack Web Developer

July 2016 - June 2019 • www.bokkagroup.com

The Bokka Group

Denver, CO

Front-End Developer

January 2012 - July 2016 • www.ervinandsmith.com

Ervin & Smith Digital Marketing

Omaha, NE

Web Designer & Developer

June 2010 - January 2012 • www.sandhills.com

Sandhills Publishing

Lincoln, NE

Volunteer Instructor

2017 - 2019 • www.denveropenmedia.org

Denver Open Media

Denver, CO

SUMMARY

Senior Software Engineer with over a decade of experience building scalable, user-focused applications across the full stack. Known for fostering collaboration, mentoring peers, and delivering impactful solutions through transparent communication, problem solving, and a strong sense of team belonging.

SKILLS

Languages

JavaScript, TypeScript, Python, PHP, HTML, CSS

Libraries & Frameworks

React & React Native, Node.js, Vue, JSX, Handlebars, HAML, Sass, PostCSS, WordPress, Ruby on Rails

Miscellany

AI coding tools (Cursor, Copilot, ChatGPT), MySQL, PostgreSQL, DynamoDB, SQLite, AWS (S3, CloudFormation, RDS, Lambda & more), REST & GraphQL APIs, Postman, Apache and Express servers, Docker, CI/CD (GitHub Actions, Jenkins CI), Unit, Integration, and E2E Testing (Jest, Cypress), Build Tools (Webpack, Snowpack, Gulp, Grunt), Git (GitHub, Bitbucket), Dependency mgmt. (npm, yarn, Composer, pip), VSCode, Neovim, Command line and Bash scripting, Responsive and Mobile Design, Web Usability and Accessibility

EDUCATION

The Art Institute of Colorado, Denver

Bachelor of Arts

Web Design & Interactive Media